I am very excited to have the opportunity to contribute to the future success of Texas Southern University College of Pharmacy and Health Sciences (COPHS). I would like to thank the current administrative team, faculty, staff, students and representatives of McConnell Jones Lanier & Murphy (MJLM) for diligently working, throughout the year prior to my appointment, to develop a strategic plan for the COPHS under the leadership of the interim Dean, Dr. Shirlette Milton. Job well done!

The Strategic Plan was 95% complete upon my arrival on September 9, 2013. I have reviewed the Plan in its entirety in lieu of having enough time to significantly contribute to the content. The plan is very tactical in its approach to fulfilling the mission and associated objectives of the College. It is apparent that the College is aligned with the University in the quest to produce an ethnically diverse population of graduates dedicated to EXCELLENCE in their respective disciplines (Pharmacy, Respiratory Therapy, Clinical Laboratory Science, Health Information Management, Environmental Health, and Health Administration). I wholeheartedly endorse the Mission, Vision, Values, and corresponding Goals of the College as outlined in the 2013-2019 Strategic Plan and commit to maintaining this direction as new initiatives are developed throughout my appointment as Dean.

The first six months of my appointment have been dedicated to performing a formal assessment of the College in an attempt to identify opportunities to enhance the Strategic Plan. The major results of the assessment revealed a need to enhance the Strategic Initiatives (See table 1.) and restructure the administrative team to support the vision of “One College, One Goal, and One Mission”. The administrative restructure encompassed 1) transition from utilizing a hierarchical organizational structure to a linear matrix governance structure to manage College initiatives and 2) realignment of the existing departments through integration of faculty representation across all degree programs (See figure 1.).

Currently, the COPHS is implementing plans to fully integrate its organizational and governance structures among the six health disciplines to achieve the Mission, Vision, and Values set forth in the 2013-2019 Strategic Plan. This includes expanding beyond the current mission of providing access to an ethnically diverse population, especially African Americans to nurturing students to be leaders in their respective fields and for leadership positions. The Vision of “One College, One Mission, One Vision”, was developed to unify all College degree programs. However, the dean’s assessment revealed the lack of an administrative structure to support such integration. All academic and administrative units of the College are being integrated to support all degree programs. The Plan provides detailed goals, objectives, and tasks that are developed to successfully implement 8 strategic initiatives (See Table 1). Of the eleven values listed in the strategic plan, “Accountability” stands out as a focus area that will carry the entire Strategic Plan through fruition. The College will focus its efforts to improve accountability of academic and administrative units, faculty performance (particularly pedagogy), and compliance with all College policies, procedures and by-laws.

Sincerely,
Edward C. Stemley, M.S. Pharm.D.
Dean
Associate Professor Pharmacy Administration
College of Pharmacy and Health Sciences
Texas Southern University
Table 1. Results of Dean’s Assessment of Eight Strategic Plan Initiatives

1. **Organization & Administration** – The primary focus for this strategic initiative is to INTEGRATE the administrative and organizational structures of all 9 degree programs offered by the College. Each department will utilize the efficiencies gained through integration to optimize didactic & experiential teaching, faculty development, and student enrichment programs. An Associate Dean for Research and Graduate Programs was added to the administrative team to increase productivity across the College in both areas.

2. **Accreditation** – All COPHS programs are currently accredited with the exception of Health Administration. In addition to focusing on achieving compliance for the Health Administration programs, the COPHS Office of Assessment, Planning, and Effectiveness (OAE) will expand its scope of responsibilities from pharmacy only to all health sciences programs. This will ensure that accreditation status is maintained across all COPHS programs.

3. **Faculty and Staff** – Recruitment and retention of qualified faculty and staff is a critical strategic initiative necessary to ensure that there are sufficient human resources to meet the College’s expectations for teaching, service, and scholarship. There is also a plan for targeted faculty and staff development programs to ensure competencies with current teaching methodologies and technological advancements. The aforementioned faculty and staff development plans will be driven by a formal evaluation system of teaching performance.

4. **Student Development** – The three-prong approach to continual student development include partnerships with the College of Science and Technology to optimize education at the pre-professional level, identifying students that meet the criteria to take advantage of programs offered by the Thomas Freeman Honors College, and partnering with the University Academic Village to assist COPHS students with necessary support services. A baccalaureate degree in pharmaceutical sciences will be offered to provide a preparatory pipeline to the Doctor of Philosophy in Pharmaceutical Sciences and Doctor of Pharmacy programs. The focused effort to improve faculty competencies in pedagogy and course assessment analytics will be utilized to provide academic enrichment to students.

5. **Recruitment and Outreach** – The College will develop a marketing plan to target minority students at the high school, community college, and undergraduate levels. Contingent admit and/or dual degree programs for all COPHS professional programs will be developed and offered to high school graduates and transfer students from undergraduate programs. There will be a focused effort to increase the presence of professional programs in an effort to cultivate a fun and nurturing environment for students.

6. **Research** – An Associate Dean for Research and Graduate Programs was added to the administrative team to increase productivity across the College in both areas. The primary responsibility for this position will be to develop a strategic plan for research and graduate programs upon hire.

7. **Facilities Management & Resources** – The College is currently physically separated in two facilities housing the pharmacy program and health sciences programs, respectively. The goal is to integrate facilities in an effort to consolidate the administrative team and didactic & experiential courses that are common among multiple disciplines within the COPHS. The buildings will be renovated to provide state-of-the-art environment for didactic and laboratory (research and practice simulation) training.

8. **Program Evaluation & Assessment** – The focus of OAE in the upcoming years is to develop and implement a comprehensive assessment & plan for each academic program and administrative unit of the COPHS. The plan will be expanded to include more robust evaluation of faculty and the development of effective metrics to measure success.
Dean Shares New College Initiatives

**Current Department**
Pharmaceutical Sciences

**New Department**
Pharmaceutical & Foundational Health Sciences

Faculty teaching basic science courses in Pharmacy and Pharmaceutical Sciences, Environmental Health, & Clinical Laboratory Science

**Current Department**
Pharmacy Practice

**New Department**
Pharmacy Practice & Clinical Health Sciences

Faculty teaching clinical courses in Pharmacy & Respiratory therapy

**Current Department**
Health Sciences

**New Department**
Pharmacy Administration & Administrative Health Sciences

Faculty teaching administrative courses in Pharmacy, Health Administration, & Health Information Management

Figure 1. Department Realignment
Integration of Interprofessional Training into Ethics Courses

Dr. Sondip Mathur, Associate Professor of Pharmacy Practice, and Mr. Andrew Taylor, Instructor of Respiratory Therapy, are piloting an interprofessional education (IPE) module to train TSU College of Pharmacy and Health Sciences (COPHS) students enrolled in the Ethics and Biomedical courses to work collaboratively with their peers to make ethical decisions in healthcare. Both Mathur and Taylor teach ethics courses in the pharmacy practice and health sciences departments, respectively. The IPE module merges the classes for a limited and specified set of class meetings during the semester, providing about 250 students with an opportunity to work together to review and resolve cases in healthcare. An interdisciplinary panel of students leads each of the task-oriented discussions. Students from COPHS’ professional pharmacy, respiratory therapy, clinical laboratory science, environmental health, health information management, and healthcare administration programs are participating in the module. Mathur and Taylor received a University funded seed grant titled, “Initiating Scholarship in Inter-Professional Education at the TSU College of Pharmacy and Health Sciences.”

College Update

Faculty/Staff News

Ms. Traneshia Parker, currently the Director of Student Services, will serve as Interim Office Administrator for the Dean’s Office following Ms. Judy Bryant’s retirement after 33 years of service.

Dr. Nora Osemene, currently Chair of Pharmacy Practice, will serve as Interim Associate Dean for Academic Affairs following Golda Anne Leonard’s retirement.
**Faculty/Staff News**

**Publications**

**Estes, F.** A collaborative clinical pharmacy research assistant program for pharmacy students. Pharmacy Education. 2014; 14 (1): 65-68.


**Faculty Presentations**


Faculty/Staff News

Faculty Presentations (continued)


Grant Recipients

Dr. Omonike Olaleye, associate professor of pharmaceutical sciences, was an invited speaker at the 2013 Gordon Research Conference on Tuberculosis Drug Discovery, held in Barga, Italy.

Dr. Zivar Yousefipour, associate professor of environmental health, received $453,000 NIH SC3 grant for the proposal entitled, “Molecular Mechanism of Acrolein-Induced Vascular Toxicity: Role of PPAR gamma and NADPH oxidase.”

Dr. Angie Eaton, associate professor of pharmacy practice, received $20,000 of continued funding for the instructional program, Texas Consortium Education Center, funded by Baylor College of Medicine and the US Health Resources and Services Administration.

United States Patent approval for “Etravirine Formulation and Uses Thereof” (Patent No. US 8,703,786 B2) granted to College on April 22, 2014. Inventors include Jyothy John (PhD in Pharmaceutical Sciences, 2012 and currently employed by FDA), Cyril Abobo (Associate Professor, Pharmacy Practice), and Dong Liang (Interim Dean for Research and Graduate Programs), and Mathew Joseph (Researcher).

Respiratory Therapy Awarded Distinguished RRT Credentialing Success Award

The Respiratory Therapy (RT) program has received recognition by the Commission on Accreditation for Respiratory Care (CoARC) for the third consecutive year. The RT program is among a select group of programs that will receive the Distinguished RRT Credentialing Success Award. This award is given to programs that demonstrate RRT credentialing success of 90% or above and meeting or exceeding established CoARC thresholds for CRT credentialing success, attrition and positive (job) placement. According to CoARC, this award represents programs’ success in “in inspiring its graduates to achieve their highest educational and professional aspirations.” This program is led by Mr. Reginald Allen, program director and instructor.

The College Celebrates the Service of Sauls and Cotton

Mrs. Mary Sauls retired as an administrative assistant in the Office of Student Services after serving the College for 43 years.

Mr. Robert Cotton retired as an audiovisual specialist for the College after serving the College for 23 years.
Ms. Lyndsey White, PhD candidate in Pharmaceutical Sciences (pictured at right), has received a 2014 internship at the United States Pharmacopeial (USP) Convention. The USP Summer Internship Program offers students of chemistry, pharmaceutical sciences, and related science disciplines the opportunity to spend 12 weeks working on a defined project that expands and enhances USP’s core strategic initiatives. Ms. White will be interning with the Global Health Impact Program—Quality of Medicines department.

Harris Health System’s Department of Pharmacy has accepted four of the College’s pharmacy students into their new pharmacy internship program. This program allows students to experience the technical, distributive, and clinical roles in pharmacy while working in both outpatient and inpatient settings.
### Class of 2014 PharmD Residency Placement

<table>
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<tr>
<th>Graduate</th>
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<th>Institution</th>
<th>Location</th>
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<tr>
<td>Elvis Achuo</td>
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<td>Odessa, TX</td>
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<td>Emmanuel Aniemeke</td>
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<td>Bonnie Chen</td>
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<tr>
<td>Nishat Farooqui</td>
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<td>Esther Fasanmi</td>
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<td>Neena John</td>
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<td>Samuel Ubanyionwu</td>
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<td>Tram Vo</td>
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<td>Anh Vu</td>
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<td>Memorial Hermann Hospital System</td>
<td>Houston, TX</td>
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### Students Promote Health and Wellness throughout the Community

Students from the College’s pharmacy, clinical laboratory science, and health administration programs collaborated to organize an interdisciplinary health fair on February 21, 2014. Glucose, BMI, and blood pressure screenings were offered. TSU’s “Be the Match” bone marrow donation program and AIDS Foundation were also on hand. This initiative was led by Chuma Duru and Precious Gibson, of pharmacy and health administration, respectively. Dean Stemley commented with enthusiasm, “COPHS students have taken the lead on realizing our vision of "One College, One Goal, One Mission!" Highlights of the event can be seen at [https://www.youtube.com/watch?v=6X_GOAf3kic](https://www.youtube.com/watch?v=6X_GOAf3kic).

COPHS’ Pharmacy Class of 2017, pictured at left, and Dr. Nelson Stills (2006, PharmD) of Walgreens, pictured at far right, partnered with Wheeler Avenue Baptist Church to provide blood pressure and glucose screenings to the community on March 19, 2014.

First year pharmacy students conducted blood pressure screenings at the Man Up health fair held April 19, 2014 in Finnigan Park.
Clinical Laboratory Sciences Department Celebrates Medical Laboratory Professionals Week

Students of the College’s Clinical Laboratory Science (CLS) program celebrated National Laboratory Professionals Week during the week of April 21-25, 2014. The theme of this year’s celebration was “Rock Your Pride (in Yourself, Work, and Results).” The students hosted a seminar that focused on professional development and various medical laboratory topics. Keynote speaker, Mrs. Sylvia Waller, CLS (ASCP), former Laboratory Director for Harris Health System’s Clinical Laboratory Department, discussed clinical professions and job careers. CLS students also presented: Joetta Jones and Mitongul Kabasehe, “Breast Cancer and Association of Blood Group Types”; Tran Phuong and Kathlynn Chea, “Fecal Transplantation”; and Tesfagbrel Yohannes, “Urine Microscopic Examinations.”

CLS students teamed up with students from other programs within the College to host a health fair on April 23, 2014. CLS students conducted ABO/RH, glucose, cholesterol, and blood pressure screenings; pharmacy students conducted BMI screenings; respiratory therapy students administered lung volume screenings; and health information management students created a database of participants’ screening results. Local health clinic, Central Care was also on hand to provide HIV screenings.

CLS President, Carolyn Johnson, (pictured second from left) presented awards of appreciation to (left to right) CLS professors Dorothy Cummings (CLS Compliance Officer/Instructor), Dorothy Quiller (Assistant Professor/Program Director), and Jackie McVea (Associate Professor, CLS). Pictured at right are the CLS’ Class of 2015 that organized the events.
The Pharmacy and Health Sciences’ Alumni Chapter (PHSAC) is gaining momentum. As Chair of Membership, Lance Henderson (BS, Pharmacy, 1998) is working diligently to recruit alumni from each of the College’s programs to take part in PHSAC.

A reception for the College’s pharmacy alumni was held at the 2014 Texas Society of Health System Pharmacists’ Annual Seminar in April at the Westin Galleria in Houston.

Attendees were able to meet and mingle with Dean Stemley and the PHSAC officers. The group also took part in the College’s annual March of Dimes walk on April 27, 2014.

For more PHSAC news and updates, visit http://www.tsuphsac.org/. 

In Memoriam


Mrs. Nene Ubak Akpaffiong, (BS in Pharmacy, 1978) and wife of Dr. MacJohn Akpaffiong passed away in April 2014.

UPCOMING ALUMNI MEETING

Sunday May 25, 2014
7pm to 8:15pm
H&PE Building, Room 155